Language, Culture, & Inclusiveness: Serving Our Communities

> Presented by: Laura Bradshaw Silvana Gabriell Deanna Kohn Toan Lam-Sullivan Suad Mohamed Patrick Provant



Learning Objectives

This presentation will discuss:

- the history, mission, and goals of WSYL services
- the communities Multnomah County Library serves
- why these services are so important
- ways staff engage and connect with patrons
- examples of programs, events, and outreach

We want to share with you why MCL does this work and why you should too!



We Speak Your Language Services Overview

Presenter: Deanna Kohn Library Clerk Hillsdale Library



We Speak Your Language Award Winning Services to Immigrants







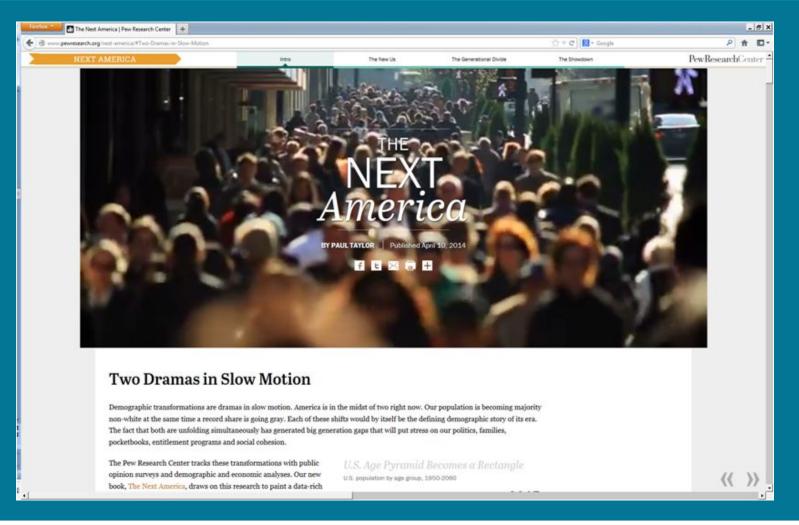
Our nation is becoming a rainbow nation



Picture by Neil Kramer



Demographic Transformation





Demographic Snapshot of our County

After English, the most spoken languages in our county are:

- Spanish (8.3%)
- Vietnamese (2.0%)
- Chinese (1.5%)
- Russian (1.4%)
- African Languages (.8%)
 (.2%) of all County residents are Somali



Multnomah County Library Services Grow with the Community

In 1999 we had 1 Spanish speaking Bilingual employee







Today **78 Bilingual** staff, speaking **5** languages - Chinese (Cantonese & Mandarin), Russian, Somali, Spanish, and Vietnamese and **7 African American Culture** staff work in **14** locations throughout our system



We Speak Your Language Mission

Multnomah County Library connects immigrant communities to the information and resources they need to be successful in the United States. We engage people of all ages and cultural backgrounds with free opportunities and friendly guidance to help them learn English, build job and technology skills, prepare for citizenship, and attain educational goals.



Examples of Programs and Services

- Access Services Assistants, Clerks, Library Assistants, and Librarians
- Books, CDs, DVDs, magazines, and newspapers
- Digital materials
- Library card registration forms and informational brochures
- Storytimes in 6 languages
- Outreach to schools, day-cares, clinics, senior centers, and community events



Our Impact

As MCL started developing and growing our WSYL services: Between FY2009 and FY 2014

- Library card registrations: up 16%
- Check out of material: up almost 53%
- Reference questions: up 38%
- Items in the collections: up 44%
- Culturally appropriate programs: up 33%



Serving the African American Community



Black Storytime



The African and African American experience comes alive for children from birth to age 6, with favorite adults and other family members. Have fun with books, stories, songs and movement activities in a positive and affirming environment. Black Storytime builds language and literacy skills

your child needs to be ready for kindergarten.



Good in the Hood 2015



Award-winning Multilingual Web Site



Interpretive Services

Language Line http://www.languageline.com/

IRCO

Immigrant and Refugee Community Organization - International Language Bank https://irco.org/ilb/

: 9.503.505.5185	Access code: 4
العربية	Arabic
မြန်မာစကား	Burmese
កាសាខ្មែរ	Cambodian (Khmer)
Bosanski	Bosnian
广东话 廣東話	Chinese Cantonese
普通话 普通話	Chinese Mandarin
فارسى	Farsi
Français	French
Hmoob	Hmong
లు ప్రిగాస్త్రం	Karen
ພາສາລາວ	Lao
नेपाली	Nepal
Afaan Oromo	Oromo
Română	Romanian
Русский	Russian
Srpsko Hrvatski jezik	Serbo-Croation
Somaali	Somali
Español	Spanish
Swahili	Swahili
ภาษาไทย	Thai
Tiếng Việt	Vietnamese



Summer Reading Superheroes





Serving the Somali Community

Presenter: Suad Mohamed Somali Bilingual Library Assistant Capitol Hill Library



Who are our Somali Patrons?

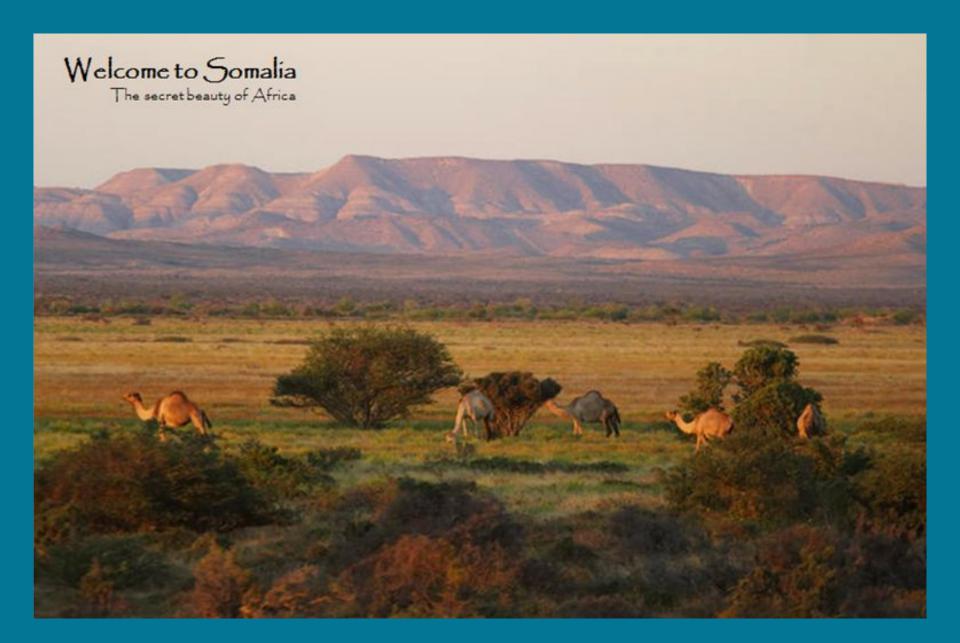




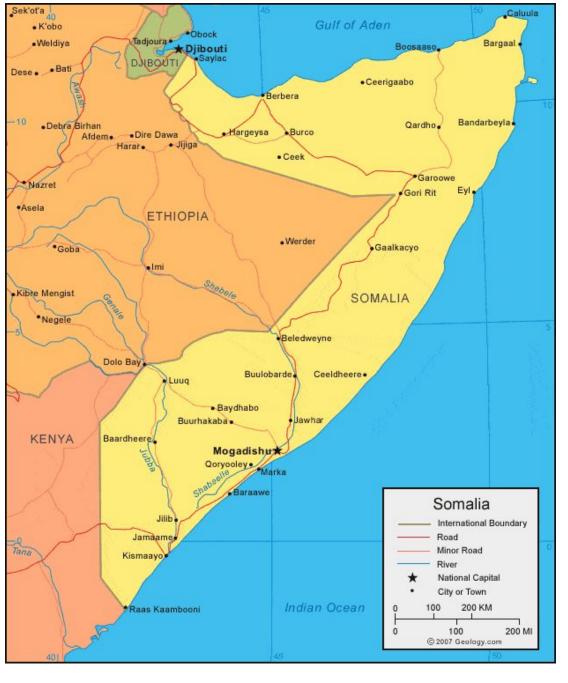
Agenda

- Who I am and What I do at MCL
- Brief History of Somalia + Current Affairs
- Background on Somali Culture
- Basic Greetings
- Growing Needs from the Somali Community
- Somali Literature
- Somali Programs Held at the library



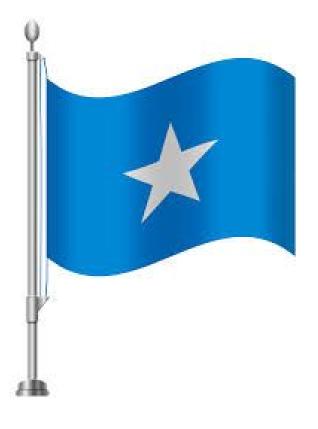






<u>Somalia</u>

Located on the Horn of Africa.





History

- Geography: East Africa
- Colonized by Great Britain & Italy
- Languages: Somali, Maay-Maay, & Arabic
- Religion: Islam
- Culture: Nomadic
- Civil War: broke out in 1991
- Government: Mohamed Abdullahi Mohamed (Farmaajo) (2017)
- The Federal Republic of Somalia
- Health Issues: under development



Current Affairs in Somalia

- Civil war still going on in the south.
- Drought is at it's worst in 63 years: act of nature
- Famine: Caused by lack of governance & lack of action
- Malnutrition caused by famine
- Tribal Conflicts
- One of the 7 countries currently on the travel ban





Turkish Airlines + Love army for Somalia



Turkish Airlines + Love Army for Somalia

\$2,495,760 of \$2.0M goal

- Millennial bloggers used social media to raise 2.5 million dollars to help avert the somalia famine
- Once the money was raised Turkish Airlines as the only airline that connects somalia to the world agreed to help deliver the aid to somalia

Video:

https://twitter.com/chakabars/status/842819174426693635



Somalis compared with Somali Bantus <u>Somalis</u>

- Indigenous /Local
- Dominant group
- Tribalistic culture
- Started coming to the U.S as early as 1976
- Language Spoken: Somali & Arabic
- 85% of the population
- Highly educated
- Well established business driven prior to the civil war
- Prolonged separations from loved ones



Somalis compared with Somali Bantus <u>Somali Bantus</u>

- Minority ethnic group in Somalia
- West African roots
- Agriculture
- Started coming to the U.S in 2003
- Language Spoken: Af Maay, Af maxaa
- 5% of the population
- Endured discrimination and subjugation in Somalia
- Collectively building new networks locally & nationally
- Prolonged separations from loved ones



Somali Attire

- Women wear long dresses and cover their hair for religious purposes.
- Pants are worn by some younger Somali women, but not elderly women.
- Men often wear typical everyday clothing: jeans/trousers and shirt.





Hijab/head scarf



Burka/Cabaaya







Greetings In Somali

Salaam	Peace	
Salama Aleikum	Peace be with you	
See Tahay?	How are you?	
Magaca?	What is your name?	
Barasha wanaagsan	Nice to meet you	
Subax wanaagsan	Good morning	
Galab wanaagsan	Good afternoon	



What Somalis Left Behind





Refugee Camps

Homes & Legacies



Family Unit

- Average Somali family: 3-8
- Most come to the states as a nuclear family
- Some come separately and count on assistance from families and friends of the community



Refugee Camps



- Put in place to host refugees that fled the war and political prisoners that sought asylum
- Locations: Kenya, Ethiopia, Djibouti, and other bordering African Countries
- Conditions are so poor they don't meet basic human needs
- From here families start a process to make the extremely difficult journey to the Middle East, Europe, or the U.S



Somali Immigrants in Portland

- Displaced by the civil war
- Started coming to the U.S in the 1970s
- 10,000 resettled in Oregon
- Experiencing difficulty balancing culture & adjusting to a new life style
- Trauma caused by war
- Severe stress due to resettlement
- Culture shock



Practical Tips To Library Staff

- Be inviting, and welcoming as we already are
- Smile! It's the universal gesture of hospitality
- Offer to help as coming to the desk can be intimidating for those that may have language barriers
- Become informed about local organizations that have already been put in place to support the Somali community
- Be aware that some Somali families are on fixed incomes when assisting them with outstanding fees
- Should you encounter language barriers, get an interpreter on the phone as soon as you can
- Make the best use of time by establishing mutual understanding



Common Reference Questions

- "Where Can I find English Learning DVDs?"
- "Where Can I find DVD's of people having basic conversations in English?"
- "I want to learn how to use the computer. Are there computer classes?"
- "Is there a Somali English dictionary?"
- "How do I find books?"
- "My Kids are doing project so and so, how do we find books related to said subjects?"
- "Where can I find help on housing, and electricity bills?"



Useful Library Material

- Living Languages: English for the Real World
- Living Languages: English for New Americans
- Learning to Speak English
- Mango: Online source
- Somali-English dictionaries
- Children's books in Somali



Living Languages CD's + handbooks

Includes conversations like:

For New Americans

~Going to the doctors ~Going to the pharmacy ~Social Services ~Reporting Crime Everyday Life

~Introductions ~Asking for directions ~Time & Date ~Grocery Shopping ~Using the phone



Somali Family Time





Free Computer Classes and Free Computers

Earn-a-Computer Pilot

Our Digital inclusion Fellow Charly Eaton did a survey around the community and discovered that:

- 81% said the Internet was important to them
- 100% said they would need help using the Internet
- 81% disagreed that the Internet was affordable*
- 45% agreed that they can only access the Internet at home



How the program worked

- Student's had to register for 3 classes equaling 8 hours of study time.
- Curriculum was developed in English and Somali, covering:
 - 1. Introduction to the Computer
 - 2. Getting Started with the World Wide Web
 - 3. Getting Started with Email
 - 4. Getting Started with your Free Geek Computer









Patron with certificate of completion + FREE GEEK instructors



Collaboration with Other Organizations

FREE GEEK is a non profit organization dedicated to digital equity

They provided our program with 11 home computers with a 1 year support warranty.

FREE GEEK instructors came to our program and gave two hours of instruction time on how to use the new desktops so students could continue learning at home

How to get in touch with FREE GEEK & explore program ideas for your library:

Address: 1731 SE 10th Ave, Portland OR 97214 Phone: **503-232-9350**



Potential Sewing Programs Through Curiosity Kick

Submitted a Curiosity Kick idea for a mobile sewing space with Somali + English class

Every member of the Diverse Audiences committee (a committee charged with community specific programming) approved and supported the idea.

The proposal was selected and is now in the second phase of the selection process where library staff get to vote for which ideas move forward.



Somali Support Organizations

- IRCO: Immigrant & Refugee Community Organization
- Somali Bantu Community Organization of Oregon
- Lutheran Community Services
- Somali Service Providers Network (Washington County)
- Somali American Council of Oregon (SACOO)
- Somali Bajuni Community Services Coalition
- Somali Youth Of Oregon
- Center for Intercultural Organization
- African Women's Coalition



What I Hope To Do As A Bilingual LA

- Reduce language barriers
- Make library resources available
- Outreach: to adults, newcomers, and youth
- More material in Somali
- Programs: Somali poetry & Open Space for programs chosen by the youth themselves
- Workshops for Somali parents on basic computer skills (Somali Family Time, and Computer Classes)
- Serve on interview/selection committees for onboarding new staff in KSA specific and system wide Director roles.



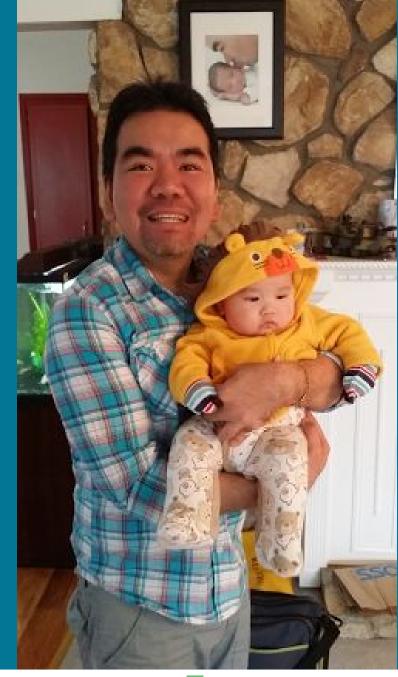
Serving the Chinese Community

Presenter: Toan Lam-Sullivan Chinese Bilingual Regional Librarian Midland, Holgate & Woodstock Libraries



My story Multilingual Multicultural

Librarian Graphic designer





Explore Chinese...

- History, culture and language
- Chinese communities in Portland, OR
- Events, celebrations, and resources at MCL







Libraries in Ancient China



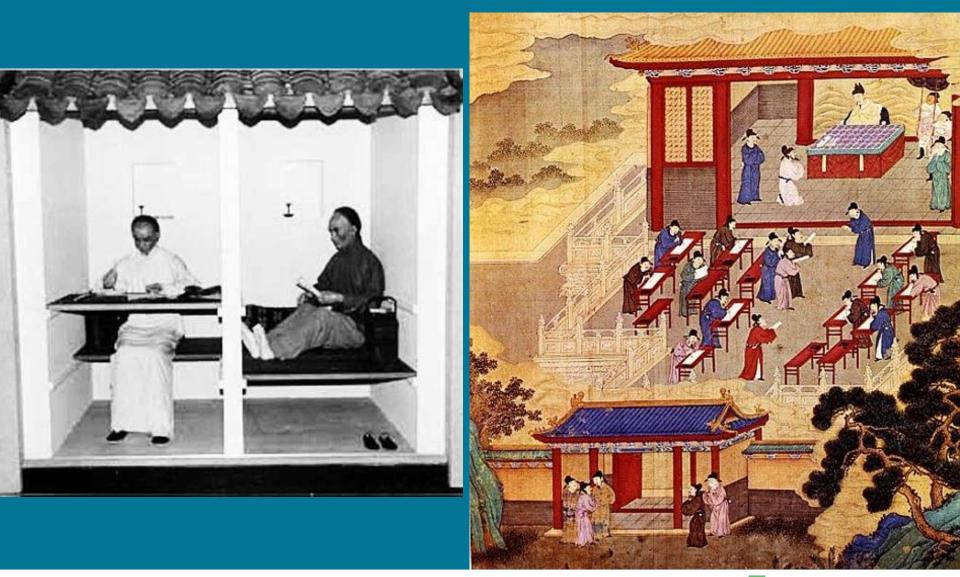


The Art of War by Sunzi (circa 776-471 BC; bamboo scroll)





Education: Imperial Examinations

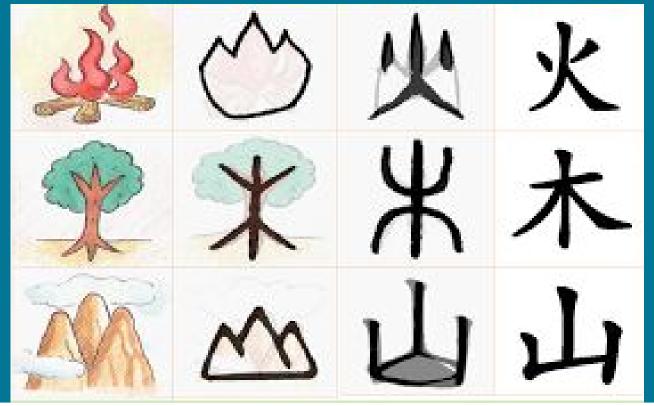




Many dialects but one written language

Mandarin (普通话) - 836 million worldwide Cantonese (广东话) - 71 million worldwide Min (闽南话) - 60 million - includes Taiwan

Written language evolves through time - (80,000 Chinese characters)





Simple Phrases in Mandarin

How are you?	你好?	Nĭ hǎo?
Check out books?	借书吗?	Jiè shū ma?
Return books?	还书吗?	Huán Shū ma?
Renew books?	续借吗?	Xù jiè ma?
Yes!	是!	Shì!
No!	不是!	Bù shì!
Thank You!	谢谢!	Xiè xiè!



Library branches with highest concentration of Chinese Language speaking patrons

Holgate Library Midland Library Woodstock Library Central Library Belmont Library Total

4,503 3,071 2,245 1,073 1,631 12,524

Multnomah County Library demographics 2014 American Community Survey Five-Year Estimates



Multnomah County Library Demographics

Multnomah County Library demographics

2014 American Community Survey Five-Year Estimates extracted through ArcView GIS

2-Mile Service Radius		Under 5	% under 5	Under 18	% under 18								[For the population age 5 & over									
	Multnomah County Population					65 and over	% 65 and over	And a second second	% Hispanic / Latino	Black or African- American (Alone or in Combination)	% Black or African- American (Alone/in Combo.)	% of Individuals in Poverty		Chinese Spoken at Home	% Chinese Spoken at Home	Spoken	% Russia n Spoken at Home	Spanish Spoken at Home	Spoken	Vietnamese Spoken at Home	% Vietnamese Spoken at Home	African Languages Spoken at Home	
Albina	92,436	4,911	5%	14,992	16%	8,625	9%	5,391	6%	11,451	12%	16%	6%	368	0.4%	202	0.2%	3,720	4.3%	335	0.4%	392	0.4%
Belmont	107,925	4,876	5%	16,180	15%	10,880	10%	5,937	6%	4,454	4%	15%	8%	1,631	1.6%	310	0.3%	3,867	3.8%	1,065	1.0%	791	0.8%
Capitol Hill*	31,229	1,692	5%	5,829	19%	4,065	13%	1,031	3%	1,094	4%	9%	9%	86	0.3%	196	0.7%	773	2.6%	183	0.6%	381	1.3%
Central	73,267	2,104	3%	5,876	8%	8,882	12%	4,621	6%	3,967	5%	22%	10%	1,073	1.5%	224	0.3%	2,904	4.1%	306	0.4%	289	0.4%
Fairview-Columbia	39,805	3,241	8%	11,103	28%	4,181	11%	10,599	27%	2,453	6%	26%	19%	134	0.4%	874	2.4%	8,188	22.4%	129	0.4%	163	0.4%
Gregory Heights	59,801	4,234	7%	12,448	21%	6,041	10%	6,843	11%	6,034	10%	17%	14%	349	0.6%	232	0.4%	4,961	8.9%	2,504	4.5%	359	0.6%
Gresham	58,784	4,048	7%	14,470	25%	7,106	12%	10,732	18%	1,918	3%	19%	14%	324	0.6%	684	1.2%	7,954	14.5%	295	0.5%	21	0.0%
Hillsdale	49,529	2,564	5%	8,286	17%	6,818	14%	2,542	5%	924	2%	11%	8%	492	1.0%	125	0.3%	1,229	2.6%	84	0.2%	54	0.1%
Holgate	90,934	5,592	6%	18,940	21%	9,977	11%	10,426	11%	4,888	5%	19%	19%	4,503	5.3%	1,478	1.7%	7,422	8.7%	3,557	4.2%	816	1.0%
Hollywood	108,884	6,162	6%	18,987	17%	10,987	10%	5,816	5%	6,423	6%	12%	7%	694	0.7%	186	0.2%	3,926	3.8%	1,451	1.4%	187	0.2%
Kenton	47,244	3,252	7%	9,523	20%	3,553	8%	5,458	12%	8,819	19%	19%	12%	51	0.1%	59	0.1%	4,370	9.9%	334	0.8%	956	2.2%
Midland	97,259	7,205	7%	23,256	24%	12,539	13%	15,797	16%	7,644	8%	24%	26%	3,071	3.4%	3,468	3.9%	10,871	12.1%	3,875	4.3%	969	1.1%
North Portland	66,800	4,400	7%	11,728	18%	5,563	8%	5,117	8%	11,598	17%	17%	7%	91	0.1%	170	0.3%	3,625	5.8%	308	0.5%	400	0.6%
Northwest	58,723	1,935	3%	5,045	9%	6,671	11%	4,335	7%	4,649	8%	21%	10%	699	1.2%	191	0.3%	2,681	4.7%	231	0.4%	280	0.5%
Rockwood	82,491	6,489	8%	21,656	26%	9,379	11%	18,145	22%	6,338	8%	28%	24%	550	0.7%	2,600	3.4%	13,920	18.3%	1,651	2.2%	603	0.8%
Sellwood-Moreland	45,117	2,437	5%	7,273	16%	5,829	13%	2,394	5%	656	1%	11%	7%	662	1.6%	104	0.2%	1,133	2.7%	47	0.1%	81	0.2%
St. Johns	30,677	2,094	7%	6,150	20%	2,227	7%	4,951	16%	3,649	12%	23%	14%	58	0.2%	35	0.1%	3,988	14.0%	41	0.1%	630	2.2%
Troutdale	48,373	3,375	7%	12,304	25%	5,636	12%	9,281	19%	2,223	5%	21%	14%	294	0.7%	217	0.5%	6,740	15.0%	295	0.7%	18	0.0%
Woodstock	79,853	4,613	6%	14,579	18%	7,986	10%	6,748	8%	2,849	4%	16%	13%	2,246	3.0%	832	1.1%	4,674	8.2%	2,006	2.7%	741	1.0%
Average	66,796	3,959	6.0%	12,559	19.1%	7,208	10.8%	7,167	11.2%	4,844	7.3%	18.3%	12.7%	915	1.2%	641	0.9%	5,102	8.6%	984	1.3%	428	0.7%

Multnomah County																							
(entire County, not only																							
inside the 2-mile radii):	757,371	46,171	6.1%	152,034	20.1%	84,865	11.2%	83,465	11.0%	52,475	6.9%	18.5%	14.2%	10,537	1.5%	10,177	1.4%	59,341	8.3%	13,880	2.0%	5,342	0.8%



MCL Programs and Services for Chinese Speaking Patrons Lunar New Year Celebrations



Mid-Autumn Festival





Taichi Fan Dance Class





Library Community Outreach

Lunar New Year Fair at the Convention Center





Chinese American Benevolent Association Picnic





Jade Night Market Event





Asian Health and Services Center



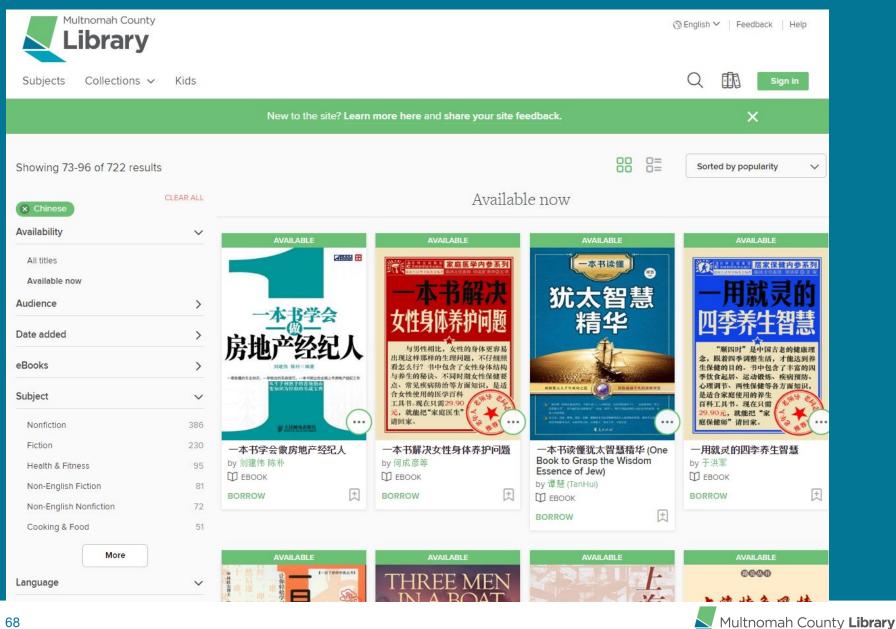


Tech Help in the Community





Chinese Language Collections



WSYL - Spanish Services

Presenters:

Silvana Gabriell Spanish Bilingual Library Assistant Holgate Library

Laura Bradshaw Spanish Bilingual Library Assistant Fairview Library



Biography

- Multilingual and Multicultural
 Portuguese, English and Spanish
- Bilingual Spanish Library Assistant and Web developer

Background:

- Social Media, Project and Software Management
- Banking and finance industry





Holgate Library

- Holgate Library is located in SE Portland, in the Foster-Powell neighborhood.
- Opened on May 19, 1971, it replaced the Arleta and Lents branch libraries.
- We are part of mid county and our regional library is the Midland library. There are two more locations close to us which are also small.
- We have Bilingual staff and collection in 4 languages: Chinese, Russian, Spanish, and Vietnamese.





My Position

Bilingual Reference Service Spanish Facebook Page	Spanish Collection
Programming	WSYL Outreach

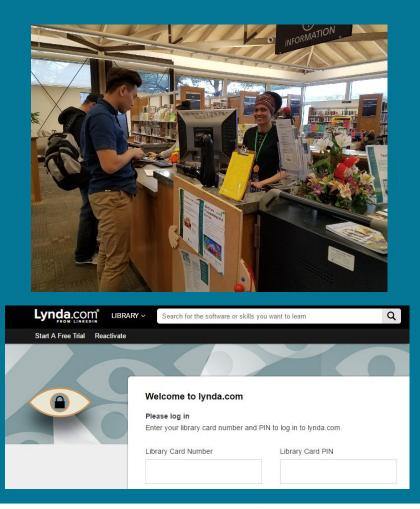


Bilingual Reference Services

At the desk

Reader's Advisory
Research/Databases
BAL/Tech help







Bilingual Reference Services cont.

Behind the scenes:





In the community:



Spanish Facebook Library Services



Biblioteca del Condado de Multnomah @multcolib.es

• Outreach:

• My Role:

Have a look: https://www.facebook.com/multcolib.es



Facebook Messages as a tool for reference work and referrals

Inquiry about preschool children's programs

Hola buenas tardes mi nombre es Damayanty soy una mamá joven y me encanta hacer actividades con mi hijo de 2 años quisiera saber si tienen un programa de actividades con los niños en la biblioteca que me queda más serca que es la de Kelso



Perdón en kenton mi teléfono me cambió la palabra

Inquiry about local low cost legal assistance

JAN 51H, 4:42PN

Hola. Mi nombre. Es areli. Mi tel. Busco un abogado que me pueda ayudar. Le digo un poco delo que me paso. Ise un depósito ayer a una compañia. Para que ellos me mandará. Unas. Playeras. Y. Hoy. Me ablo que quiere que le deposite mas dinero. Para que me manden la orden. Y como le deposito mas si ya le deposite y no me quiere mandar. Las playeras. Es un robo lo que me iso



Asking Patrons to Engage by sharing photos on posts





Unlike · Reply · Message · 🙆 7



Unlike · Reply · Message · 🙆 6

Snow day photos





Programs and Events

La hora de aprender

¡Leemos libros, cantamos, jugamos, y hacemos manualidades!

Programa educativo en español de 30 semanas para niños de 0 a 6 años cuyo idioma es el español. Los niños aprenderán letras, números, colores, formas, y mucho más de una manera divertida a través de la lectura, escritura, conversación, cantos y juegos. Este programa gratuito concluye con una graduación y certificados para los niños participantes.



Todos los sábados Empezamos el 4 de marzo.

2:00-2:45 pm

Fairview-Columbia Library 1520 NE Village St., Fairview 503,988,5655



Para acomodaciones especiales, por favor llame al 503.988.5123 48 horas antes de un programa

Promoting upcoming programs

Los niños y adultos se divirtieron mucho creando arte del día de San Valentín en La Hora de Aprender de la biblioteca de Holgate. ¡Miren qué creativos! ¡Fue un día de corazones, amor y por supuesto muchos chocolates! - dijeron los niños.



Highlighting past programs



Spanish Collection Management

Of the 19 library locations, 11 have a Spanish collection and Holgate is one of them

New materials review:

Weeding:

Spanish materials request:



Resources for Spanish Speaking Patrons

- MCL website in Spanish (Mango Connect, Tutor.com, Learning Express, Hoopla)
- Spanish collection, periodicals, Zinio for magazines, e-books on Overdrive app
- Spanish Facebook page (pilot program)
- Spanish book Lists
- Technological and Book a Librarian appointments



Resources and Support for Staff

- Cultural awareness among the staff
- Spanish storytime Wiki
- Rescue Reference videos
- We Speak your Language meetings for Information Services in all represented languages where we share information





México-Cuernavaca













Fairview - Columbia Library / The Latinos we serve

- 18% of the population in the city of Fairview and 39% of the population in the city of Wood Village are of Hispanic heritage.
- Mostly composed by new immigrants and a small group of first and second Mexican-Americans.
- 80% are Mexicans and 20% are Guatemalans, Salvadorans and Hondurans.
- Characteristics: indigenous descendants, irregular migration status, strong family ties, low income, limited English, limited formal education, and strong cultural roots among others.



*Assessing Needs for Underserved Latino Youth (Example)

- Low income housing
- High number of children
- Parents working most of the day
- Limited access to the library & limited mobility









Youth Programs Hora de aprender - STEAM storytime











Educational Promotion & More Value



Listos para el kínder















Homework Help









Makerspace



Adult Programs

- ESL partnership with People Places Things (PPT) and Goodwill
- Intercambio Languages exchange
- Book Clubs Rincón de lectura Tertulia literaria
- Spanish Technology Help Tech coordinator classes, 101 appointments, and staff through BAL service.





Tech Help







Intercambio/language exchange





Family Programs



Knitting

Hora de manualidades (Family Craft Hour)



Lotería (Bingo)

















El Programa Hispano Católico - Elders Group





Summer Reading Program

Systemwide programs

Día de los niños





Hispanic Heritage Month











Community Outreach (2 miles radius)















Systemwide Outreach

- WIC and Baby Dental storytimes
- Summer Reading Program low income housing visits, free summer lunch sites
- MESD Schools / Multnomah Education Service District
- Networking meetings with local Latino services providers



Cultural Approach

- Basic Spanish-language skills (phrases and greetings)
- Use gestures!
- Use humor whenever possible
- Se habla español (Spanish Spoken) signage, fliers, buttons ...



Managing We Speak Your Language

Presenter: Patrick Provant Supervisor Midland Library

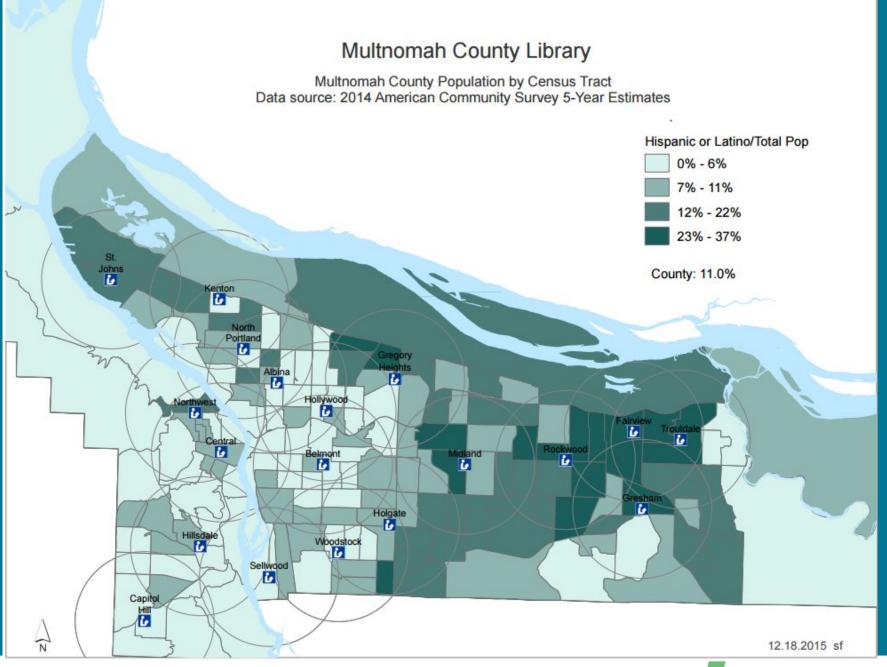


Technical Challenges

(Things that expertise can fix)

(The problem is clear, the solution is clear.)





IRCO, the Immigrant & Refugee Community Organization



Do you have a local equivalent?

















mainstream Portlanders) through the provision of programs and services that meet needs related to training and employment, health and aging, English language learning, naturalization and social adjustment, community development, early childhood, parenting and youth development, education and interpretation and translation (IRCO's International Language Bank).



populations with comprehensive programming and over 35 years of experience in the community The Immigrant and Refugee Community Organization (IRCO) was established in 1976 to serve immigrants and refugees in Portland, Oregon. Since our founding, we have served over 150,000 people (immigrants, refugees as well as

IRCO serves the dynamic needs of

immigrant, refugee and mainstream

Portland's

Multnomah County Library



Adaptive Challenges

Defining the problem requires learning The solution requires learning. (Don't forget all your stakeholders.)

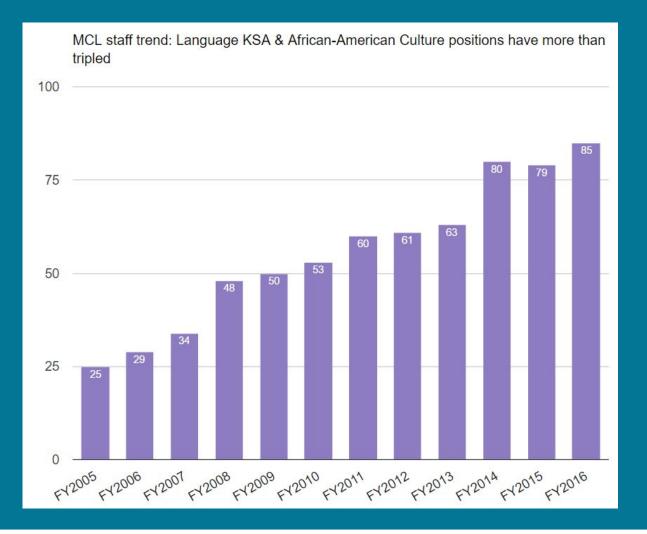




A "Knowledge, Skills and Ability" requirement



Who We Are Now



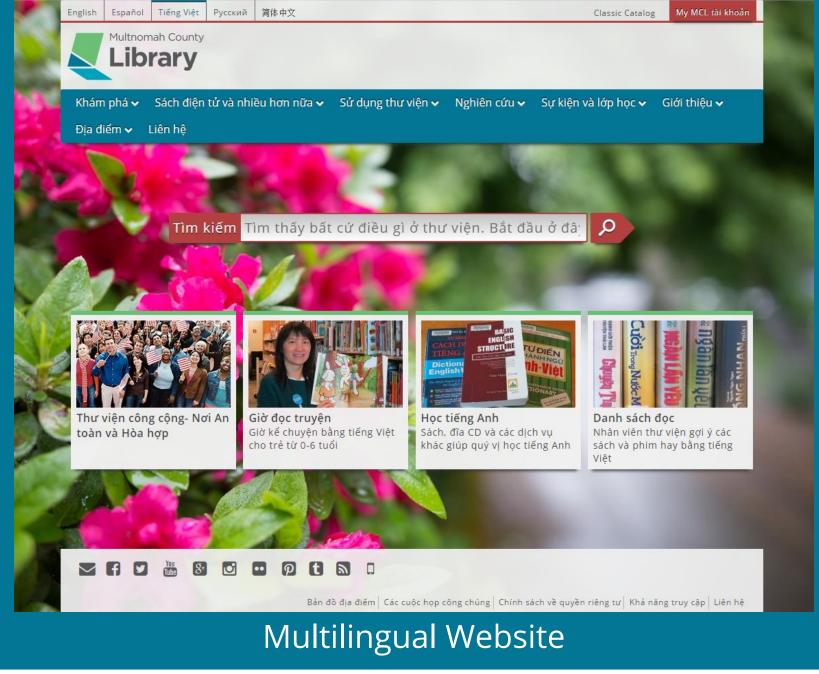


We Speak Your Language Collections at the Midland Library



All along one wall, for almost the whole length of the building!











Questions?







- Pew Research Center's report: The Next America <u>http://www.pewresearch.org/next-america/</u>
- Book: The Next America: Boomers, Millennials, and the Looming Generational Showdown by Paul Taylor
- **Telephone Interpretive services:**
- Language Line: <u>http://www.languageline.com/</u>
- IRCO Immigrant and Refugee Community Organization International Language Bank: <u>https://irco.org/ilb/</u>
- Multnomah County Library MyMCL translated pages:
- Spanish <u>https://multcolib.org/es</u>
- Vietnamese https://multcolib.org/vi
- Russian <u>https://multcolib.org/ru</u>
- Chinese https://multcolib.org/zh-hans



- MyMCL Featured Languages booklists: <u>https://multcolib.bibliocommons.com/explore/featured_lists/languages</u>
- Multnomah County Library **YouTube videos** <u>https://www.youtube.com/user/multcolib/playlists</u>
- Multnomah County Library Metro East Community Media videos about the library in Spanish https://www.youtube.com/playlist?list=PLvIKw8nBoJnz9wQekuB4DUiEHsMTINq9H
- Multnomah County Library Bilingual Storytime Wiki: <u>http://mclbilingualstorytime.pbworks.com/w/page/11631841/FrontPage</u>
- Multnomah County Library Every Child Posters and Rhyme Books in multiple languages <u>https://multcolib.org/every-child-birth-six/every-child-posters-and-rhyme-books</u>



- Article: Black Storytime Flourishing at Multnomah County Library (Lisa G. Kropp) http://www.slj.com/2015/01/diversity/black-storytime-flourishing-at-multnomah-or-county-library/
- We Need Diverse Books http://weneeddiversebooks.org/
- Census Bureau American Community Survey data: http://www.census.gov/acs/www/data/data-tables-and-tools/data-profiles/
- LSTA Library Services and Technology Act grants: <u>http://www.oregon.gov/osl/LD/Pages/lsta.aspx</u>
- Reforma The National Association to Promote Library and Information Services to Latinos and the Spanish Speaking: <u>http://www.reforma.org/</u>
- American Library Association Ethnic & Multicultural Information Exchange Round Table (EMIERT) Resources and Bibliographies http://www.ala.org/emiert/usefullinks/links



Thank You!

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