



**BECOMING AN ANTI-RACIST:
ONE COMMUNITY'S JOURNEY**

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LINFIELD UNIVERSITY LIBRARIAN



I was raised in central Appalachia in the homelands of the Shawnee, Cherokee, and the ancient Adena cultures.

Linfield University is located in the traditional territory of the Yamel ("Yam Hill") band of the Kalapuya. After the 1855 Kalapuya Treaty (Treaty of Dayton), Kalapuya people were forcibly removed and are now members of the Confederated Tribes of the Grand Ronde.





Why talking about race matters

EVERYONE HAS A RACIALIZED IDENTITY.

RACIALIZED IDENTITY HAS MAJOR IMPACT ON A PERSON'S LIFE.

RACE IS A DEFINING SOCIAL CONSTRUCT IN AMERICAN LIFE.

BUT I AM NOT A RACISTS

Although race has no genetic or scientific basis, the concept of race is important and consequential. Societies use race to establish and justify systems of power, privilege, disenfranchisement, and oppression.

INSERT FOOTER

WHAT DOES IT MEAN TO BE AN ANTI-RACIST

Being antiracist is fighting against racism. Racism takes several forms and works most often in tandem with at least one other form to reinforce racist ideas, behavior, and policy.

TURNING POINT FOR ME



<https://youtu.be/4i15noQbd0s>

IT STARTED WITH A LETTER

Being a member of a college or university community is its own position of privilege, and as individuals who belong to such a community, we have a special obligation to speak up and act out against deep systemic and structural bias and racism. We must answer the call to dismantle racist structures and institutions. We must also commit to examining the ways we are complicit and work diligently TOGETHER TO DO BETTER.

Letter to the Editor. *Linfield Review*. June 4, 2020

<https://thelinfieldreview.Com/23132/opinion/letter-to-the-editor-15/>

FOLLOWED BY A CHALLENGE

We have seen countless messages from nonprofit organizations, small business, corporations, and many individual messages of support. While I believe firmly in affirming messages highlighting the need to do more, as a man of color, I find the most productive and genuine messages are the ones with actionable steps.

Letter to the Editor. *Linfield Review*. June 8, 2020

<https://thelinfieldreview.Com/23134/opinion/letter-to-the-editor-16/>

BUILDING ON TRADITION



<https://linfield.libguides.com/MACReads2021>

STARTING WITH THE LIE OF RACE



TAPPING INTO OUR INSTITUTIONAL EXPERTISE



Natalie Welch, Professor of Business



Shanna Bowman, Professor of Biology



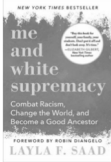
Leonard Finkle, Professor of Philosophy

TURNING TO YOUTUBE



<https://www.youtube.com/c/LinfieldUniversity/search?query=MAC%20Reads>

ME AND WHITE SUPREMACY



ME & WHITE SUPREMACY BOOK DISCUSSION WITH PRESENTATION BY LINFIELD UNIVERSITY PROFESSOR RASHMI DUTT-BALLERSTADT



RACIAL HEALING HANDBOOK



RACIAL HEALING HANDBOOK DISCUSSION WITH PRESENTATION BY CINTHIA MANUEL, CEO & FOUNDER OF AUTENTICA CONSULTING



Anti-Racism is for Everyone



In 2021 Speak Art Space chose the No Hate in My Hood work to put on a billboard in Phoenix, AZ



<https://www.facebook.com/Avach/2w=650741842535201>

WHAT NEXT?

If not now then when?

If not me then who?

RADICAL ACTS OF LIBRARIANSHIP

- PROGRAMING
- SERVICE
- COLLECTIONS
- INSTRUCTION
- STAFF

Talking About Race



Talking about race, although hard, is necessary. We are here to provide tools and guidance to empower your journey and inspire conversation.

<https://nmaahc.si.edu/learn/talking-about-race>

EDUCATE YOURSELF

Project READY: Reimagining Equity & Access for Diverse Youth



JANUARY 16, 2024



<https://www.ala.org/news/member-news/2021/01/ala-encourages-libraries-observe-2021-national-day-racial-healing-jan-19>

LIBRARY JOURNAL PROFESSIONAL DEVELOPMENT

<https://www.libraryjournal.com/section/events?eventtype=onlineCourses>

