

EARLY CAREER HUDDLE

OLA Conference 2024 | Friday, 11 a.m.

Panelists: Taylor Worley, Korie Jones Buerkle, Anne Campbell, Michael Grutchfield

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Welcome and review of expectations and session content

Introductions

- Name and pronouns
 - Workplace and title/role
 - How long have you been working in libraries and what roles/jobs have you had so far?
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- Let's talk boundaries. How do you establish and maintain a healthy work/life balance and work boundaries (with the work itself and with people)?
- Vocational awe. What is it. How does it affect us. And what do we do about it?
- Burnout. Have you experienced it, what does it feel like, how long does recovery take, and how will you avoid it in the future?
- Did you participate in a mentor program as a new library worker? What was your experience like?
- Have you worked for free? Whether it was with a library, with a state or national library association, or something different. Was it valuable, how so, and would you/do you still work for free? If so, in what capacity?
- Change is hard. Library work can often feel like everything is constantly changing and at the same time nothing ever changes. How do you anticipate and respond to change in a way that is healthy and supportive for you and the folks around you?
- MLIS/MLS: do you need it, what for, why is it so expensive, is it worth it?
- How do you advocate for yourself?
- Imposter syndrome: does it ever go away and how do you deal with it?
- How do you manage the emotional impact and fallout of library work?
- What systemic issues should folks new to Library World be aware of?